

DIVERSITY

The Materials Research Society recognizes that diversity drives innovation, excellence and new discoveries. We charge our membership and leadership to engage all demographic groups worldwide in advancing science and technology to improve the quality of life.

MRS Membership Summary

| | U.S. | Non-U.S. |
|---|-------|----------|
| MRS | 50.0% | 50.0% |
| <i>Benchmark: US-based Scientific Societies*</i> | 76.4% | 23.6% |
| <i>Benchmark: US-based Engineering Societies*</i> | 83.2% | 16.8% |

*- from McKinleyAdvisors

MRS Membership by Geographic Region*

(in alphabetical order)

YE 2018 Data

| | |
|-------------------------------|-------|
| Africa | 0.8% |
| East Asia and Pacific | 22.0% |
| Eastern Europe & Central Asia | 0.9% |
| Latin America & Caribbean | 1.0% |
| Middle East | 1.3% |
| North America | 53.1% |
| South Asia | 0.9% |
| Western Europe | 14.6% |
| Not Specified | 3.0% |

* - after World Bank Country Groupings

MRS Membership Demographics

from Optional Member/Attendee-Supplied Information ($\sim \pm 1.2\%$)

| | MRS Total Membership | MRS Membership in North America | MRS Membership outside North America | Benchmark* : US Faculty (chemistry, physics, engineering) | Benchmark*: US PhDs granted (chemistry, physics, engineering) |
|---------------|-----------------------------|--|---|--|--|
| Female | 23.0% | 26.9% | 19.6% | 15.3% | 26.5% |
| Male | 77.0% | 73.1% | 80.4% | 84.7% | 73.5% |

* - Spliced Benchmark approximating MRS Membership

- Interdisciplinary mix of scientists (mostly chemists and physicists) and engineers
- >90% PhD or PhD-track students

Data Sources:

ACS – American Chemical Society (U.S.)

NACME – National Action Council for Minorities in Engineering (U.S.)

APS – American Physical Society (U.S.)

NSF – National Science Foundation (U.S.)

MRS Membership Demographics (cont.)

from Optional Member/Attendee-Supplied Information (~ ± 1.5%)

| | MRS Membership | MRS Membership in North America | MRS Membership outside North America | Benchmark: US Faculty | Benchmark: US PhDs Employed |
|--------------------------------------|---------------------------|--|---|----------------------------------|--|
| Asian | 48.0% | 36.8% | 63.1% | | 28.0% |
| African Descent | 1.8% | 2.1% | 1.4% | 2.5% | 2.7% |
| Hispanic | 3.7% | 5.5% | 1.3% | 3.7% | 2.7% |
| Native American/Alaskan | 0.1% | 0.2% | 0.1% | 0.2% | |
| Native Hawaiian/Pacific Island | 0.0% | 0.1% | 0.0% | | |
| White | 42.8% | 52.1% | 30.1% | | 65.3% |
| Other | 3.5% | 3.3% | 3.9% | | |

after US Census Groupings

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ACS – American Chemical Society (U.S.)

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